

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2016-041 Issue Date: 03-09-16 Closing Date: 03-22-16

**Gate Guard
Game Wardens
Department of Public Safety
Hourly Wage: \$15.29/Regular/Furlough/Seasonal**

The Gate Guard is responsible for the security of the closed areas of the Yakama Reservation. Controls vehicular traffic and unauthorized entries into the closed portions of the Yakama Reservation. Maintains an assigned guard station in a clean and orderly condition inside and out. Utilizes a 2 way radio system for communications. Work involves, at times, an element of personal danger during confrontations with violators. Requires the use of independent judgement and discretion. Tour of duty is based on 24-hour rotating shift assignment schedule.

Knowledge, Skills and Abilities:

- Knowledge, in general, of Federal and Tribal laws of the Revised Yakama Code.
- Knowledge of the Yakama Nation Reservation roads and geography.
- Ability to speak in a clear and well-modulated voice.
- Ability to read maps and Global Positioning Tracking Systems (GPS) to identify service areas, addresses and provide directions.
- Ability to exhibit skill and proficient in the use of a 2-way radio, personal computer or hand-held data devices, lawn mower, weed eater, sharp hand tools operation.
- Ability to exercise sound judgment in urgent decisions.
- Ability to detect and report conditions which may indicate danger, loss or damage to property or injury to persons.
- Ability to successfully complete scheduled and required training relative to position.
- Ability to adhere to high standards of personal conduct on and off the job.
- Ability to think and react quickly.
- Ability to handle stress.
- Ability to maintain strict confidentiality of program and client information.
- Ability to communicate courteously, tactfully and effectively with the general public and co-workers.
- Ability to follow oral and written instructions.
- Ability to work independently and productively with minimal supervision.
- Ability to be reliable, dependable and trustworthy.
- Ability to work a rotating work schedule.

General Recruiting Indicators:

- Requires a high school diploma or equivalent, AND any experience or education which demonstrates ability to perform the work noting special qualifications required in law enforcement.
- Requires Yakama enrollee's preference to appointment.

Special Requirements:

- Required to pass a pre-employment drug and alcohol test.
- Required to successfully pass a criminal background check; No misdemeanor or felony convictions.
- Must possess a valid Washington State Driver License with ability to obtain a valid Yakama Tribal Drivers Permit.
- Required to work irregular hours, overtime, weekend, holidays and rotating shifts.
- Must be able to work in adverse weather conditions and remote forested area.
- Required to attend and successfully complete mandatory training.
- Must understand the position and working conditions and consider the impact on personal life-style and family.
- Required to sign a code of conduct and understand sanctions for misconduct.
- Required to possess and maintain a First Aid/CPR card current or obtain one within 6 months of hire.
- Required to wear a department uniform.
- Must have minimum keyboarding/typing skill of 35 words per minute (wpm).
- Required to take an annual physical to certify physical fitness to perform duties.